

LucasGroup

Recruiting Excellence Since 1970®

In Partnership With

THE WALL STREET JOURNAL.
& CareerJournal Online

Lucas Group is the leader in professional recruiting. Our global base of well-connected specialists delivers premium candidates to respected companies across a broad spectrum of industries and markets.

DEAR ASSOCIATES, CLIENTS, STAKEHOLDERS, AND FRIENDS OF LUCAS GROUP:

I am happy to announce Lucas Group experienced our most successful year in FY2006 with phenomenal growth and substantial profitability. Our focused leaders were committed to growing our organization, enabling Lucas Group to exceed established 2006 goals. Sales were up 29 percent over last year, operating profits rose 73 percent and the number of our associates grew by 20 percent, reaching an all-time high in our company history.

As Lucas Group's sales and profits achieved record-highs, we continued to invest in our associates and business. We opened or expanded offices in 11 locations across the nation, including New York, Phoenix, Houston, San Diego, South Florida, Washington, D.C., Chicago, Los Angeles, Irvine and Las Vegas. Due to human resources process improvements, associate turnover continues to decrease year after year, and per desk productivity has increased by 30 percent over the last two years.

Lucas Group grew brand recognition on national and international levels through our renewed partnership with The Wall Street Journal and Career Journal Online. Our brand-building success and enhanced visibility are also attributed to our marketing and public relations efforts and Lucas Group's corporate web site, which continues to attract world-class clients and top talented candidates.

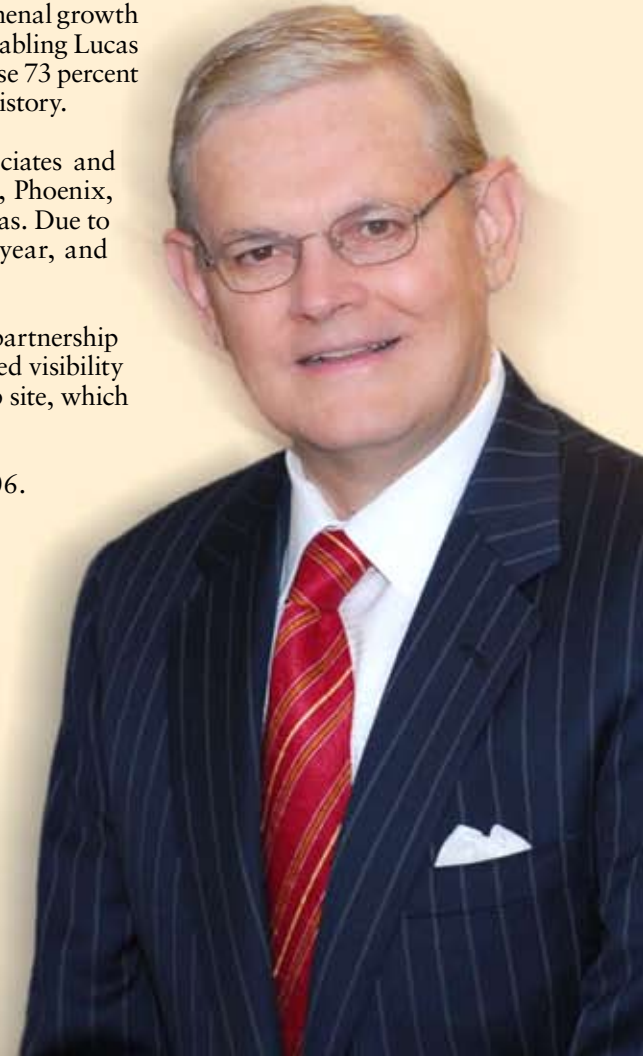
I am proud of our people whose dedication enabled Lucas Group to have a record year in 2006. Our motivated and talented associates are the true strengths of our company.

We are well-positioned to continue building our organization throughout the nation and around the world. I am very optimistic about our future, and I am certain that our best days are yet to come. I look forward to future successes of Lucas Group and our associates.

Best Wishes,

A handwritten signature in black ink that reads "Arthur M. Lucas". The signature is written in a cursive, flowing style.

Arthur M. Lucas, President & CEO





Lucas Group – Value Proposition

Lucas Group clients receive service and results that exceed their expectations. Our quality recruiters add value by utilizing innovative recruiting tools and applying a focused, expedient recruiting process.

ATTRACTING, HIRING, AND RETAINING TOP TALENT

Since Lucas Group's inception more than 35 years ago, we have achieved phenomenal growth. Our success has been built upon the fundamental belief that in order to find top talent for our clients, we must attract, hire, and retain top talent in our organization.

BRINGING INNOVATIVE TOOLS AND NEW SOLUTIONS TO CLIENTS

We are continuously upgrading and improving our in-house technology and processes. Our associates have cutting-edge tools and up-to-date training. Our distinctive tools and solutions provide our clients and candidates with a “high-tech/high-touch” recruiting experience that is truly a cut above the competition.

ACHIEVING RESULTS THROUGH FOCUSED AND TIMELY PROCESSES

We work closely with our clients to determine the qualifications and skills needed in addition to the intangibles that make each corporate environment unique. We interview our candidates extensively to ensure they are a match for the opportunity and a fit for the client's corporate culture. Our selection process maximizes results because it is built on the foundation of our strong relationships with our clients and candidates.

REALIZING A COMMON VISION

Our objective is to create and maintain long-term, successful relationships with our clients. We listen carefully, understand our clients' businesses, and deliver results that facilitate their success.

DELIVERING WORLD-CLASS CUSTOMER SERVICE

Lucas Group's exclusive complimentary retention program ensures both client and candidate satisfaction even after the placement is made. This value added service helps you retain the top talent that Lucas Group has helped you to acquire.

Lucas Group – Executive Search

Lucas Group recruits executives across a broad spectrum of industries, including accounting, advertising, construction, insurance, legal, technology, and manufacturing. Lucas Group offers clients the ability to be served by knowledgeable search consultants with relevant domain experience and established partnerships. Our clients range from leading multi-national corporations to mid-sized public and private companies, entrepreneurial businesses, family-owned businesses, and non-profit organizations. Lucas Group's search consultants are industry experts from the industries in which they recruit.

Our specialties include executive search for:

ACCOUNTING & FINANCE

Lucas Group Accounting and Finance Search Team is one of the most experienced in the business. We provide our clients with retained and contingency placement services up to the CFO level as well as project/contract staffing solutions. In today's rapidly changing and highly-competitive accounting world, top-notch candidates respond to recruiters who have a reputation for integrity and record of success. Many Lucas Group Accounting and Finance recruiters have more than a decade of experience in their local market. It is no surprise Fortune 500 and emerging companies turn to Lucas Group to gain access to the best and brightest accounting and finance talent.

ADVERTISING / MARKETING / CONSUMER PRODUCTS

Lucas Group's Advertising/Marketing/Consumer Products Executive Search Team specializes in recruiting advertising, marketing, corporate communications, and public relations professionals at all levels. In the fast-paced, ever-changing environment of advertising and marketing,

it is critical to have a recruiting partner who understands your needs. At Lucas Group, our consultants are industry experts because they are veterans of top national ad agencies, as well as marketing leaders from corporate America. Whether your company is searching for professionals with full-service advertising, P.R. or marketing experience, including promotional marketing, direct marketing, e-commerce, or corporate communications, Lucas Group can be your source for talent.

"For the past 7 years, Lucas Group has provided high caliber candidates with the strong leadership and interpersonal skills that our company needs. I can consistently count on Lucas Group to bring the best candidates who quickly deliver and integrate well with our team."

Lorne Day,
Global Purchasing Site Manager
Caterpillar, Transmission Division





Lucas Group – Executive Search (continued)

CAPITAL MARKETS

Lucas Group is one of the preeminent recruiters in the world for Capital Markets. Our business is primarily focused on structured products businesses in the sales and trading divisions of international money center banks. We have a specific focus on structured products financing businesses incorporating tax, accounting, regulatory and credit rating strategies. We also have significant expertise in recruiting for structured derivative and securitized credit products groups such as those focused on CDOs, ABS, MBS and RMBS.

CONSTRUCTION / REAL ESTATE

Lucas Group's Construction/Real Estate Team recruits for a wide range of positions including CEOs, COOs, vice presidents, project managers, general contractors, division operations and construction managers, estimators, design engineers, field supervisors, and civil/marine/structural engineers.

Our Executive Team places professionals with industry leaders in real estate including retail, multi-family, office, and industrial positions. Our dedication to networking, as active members in real estate industry organizations like the International Council of Shopping Centers (ICSC) and the National Association of Industrial and Office Properties (NAIOP), demonstrates Lucas Group's difference.

HUMAN RESOURCES

Lucas Group recruits across a broad spectrum of H.R. positions for national and multi-national corporations, as well as small to mid-sized companies. We understand the complex issues presented by the ever-changing needs of today's employment environment and the evolving and increasingly complex roles of human resources professionals.

INSURANCE

Lucas Group Insurance Search Consultants are former insurance executives who have spent up to two decades working within the Property and Casualty, Life, and Supplemental Lines. Our team can find the top executive talent anywhere in the world in just a short period of time. Whether it is a CEO or Regional Branch Executive, Producer, Actuary, Claims or Underwriting Specialist... we have you covered.

LEGAL

Lucas Group Legal specializes in the permanent placement of attorneys, often on an exclusive retained basis, for the country's top law firms (Am Law 100 lawyers), law departments (Fortune 500 and fast-growth companies), and financial institutions (major investment banks). With expertise in legal industry recruitment and trends, Lucas Group provides leading law firms and companies with candidates that match their services and practice groups.

Lucas Group has a broad range of experience in all legal specialties and recently placed attorneys, partners and groups in areas including: litigation, intellectual property, corporate, securities, M&A, bankruptcy & workouts, energy/project finance, trusts and estates, asset management, communications, structured finance, and tax. Lucas Group legal searches extend both nationally and internationally.

MANUFACTURING / ENGINEERING / SUPPLY CHAIN & LOGISTICS / AEROSPACE & DEFENSE

Our experts utilize an extensive industry network to deliver the best mid-to-senior-level and technical professionals on a national basis in the manufacturing, engineering, logistics, and supply chain fields. We satisfy our clients' needs for plant management, production, demand planning, supply chain, operations, and quality assurance quality control experts. Recent placements include Director/VP Operations, Director/VP Supply Chain, and VP of Procurement.

MEDICAL DEVICE / BIOTECH / PHARMACEUTICAL

Our Medical Device/Biotech/Pharmaceutical Team specializes in placing executives in the Medical Device, Biotech, and Pharmaceutical industries' functional areas including: marketing management, sales management, and senior level regulatory affairs. Our client base ranges from start-ups to Fortune 100 companies. We have built our reputation on a commitment to strong ethics and long-term partnerships with our clients. More than 85 percent of our candidates in this field are referrals that come from direct sourcing.

MILITARY TRANSITION

Lucas Group Military is corporate America's premier source of leadership and technical talent departing the U.S. military. Lucas Group screens more

than 10,000 junior and senior military officers (JMO's and SMO's), warrant officers (WO's), non-commissioned officers (NCO's), and enlisted technicians annually, and selects only the very best for our corporate clients.

Military leaders have a work ethic forged in the toughest environments. They build teams and create synergies that have an immediate positive impact on any organization. Military veterans make excellent leaders, managers, engineers, sales representatives, and field service personnel in nearly every industry and functional area. Each year, Lucas Group hosts more than 40 Military Hiring Conferences nationwide to match outstanding candidates with America's finest corporations in a professional environment designed to maximize results.

HOSPITALITY

Lucas Group's Hospitality Team places mid-to-upper-level executives in the restaurant, food service, gaming and hospitality industries spanning all disciplines, including marketing, sales, purchasing, operations, R&D, and real estate. We have extensive hotel, gaming, restaurant, and food service experience, and have established a first-class reputation in the industry by partnering with our clients and exceeding their expectations with top-notch candidates and superior customer service.

TECHNOLOGY

Lucas Group's Technology Team places candidates for technical and mid-to-senior level leadership positions in the technology, e-commerce, internet, engineering, and management professions. Our Executive Search Team develops in-depth partnerships with clients and candidates in every sector of this diverse industry. This partnership guides us when we work with clients as their companies evolve.

Lucas Group – Executive Committee, Managers & Partners

EXECUTIVE COMMITTEE

Richard M. Bruno
VP, Chief Financial Officer

James Childs
Partner, Childs Company

William L. Floyd
Partner, McKenna Long &
Aldridge, LLP

Neil Handwerker
General Manager, Legal

Andrea Jennings
VP, General Manager,
Accounting & Finance

Arthur M. Lucas
President & CEO

Jamie McCann
Executive Senior Partner

Tom McGee
VP, General Manager,
Executive Search Division

Patrick Pittard
Former Chairman & CEO,
Heidrick and Struggles

Bryan Zawikowski
VP, General Manager,
Military Division

MANAGING PARTNERS

Larry Austin

Kelly Blouin

Brian Bost

Christopher Brockway

Arnold Cherry

Theron Cohen

Danielle Comeaux

Cynthia Ewers

Edwin Felice

Paul Fierszt

Raymond Garcia

Ryan Gramm

Jack Hopper

John Hosterman

Tony Inglis-Arkell

Thomas Kaleta, Jr.

Baade Lucas

Michael McNamara

Alix Miller

Jonathan Moore

James O'Neal

Victor Palumbo

Anne Schneider

Lawrence Sukay

Anthony Tommarello

Merle Vaughn

Richard Vidoli

Robert Wiener

Paul Wilgus, Jr.

C. Thomas Williamson, III

Kerry Witherbee

Don Wylie

CORPORATE MANAGERS

David Balke
Controller

Michele Keehner
Corporate Services Manager

Peter Yund
Information Technology
Manager

EXECUTIVE SENIOR PARTNERS

Lisa Austin

James Barnhill

Valerie Bowman

John Caputo

Joan Cascio

Yoonmi Chang

Michael Christ

Debra Cimitile-Hren

Michael Collentine

Lisa Decker

Robert Delridge

Barry Dolgow

Timothy Doyle

Bruce Enger

Damon Grimes

David Haberman

Mark Hallett

Dean Han

Edwin Hansen

Jaime Headlee

Andrew Hollitt

Nathaniel Hope

Robert C. Jackson

Debra Johnson

Betty Kanne

Erik Kessinger

Jacquie Klein

Clinton Lasater

Patrick Lenhart

David Levy

Christopher Lopez

James Lose

Jamie McCann

Michael Mercier

Nicolasa Ortiz

Reneé Padgett

Hwan Park

Richard Petitti

Stacey Rouse

Andrea Schartz-Regula

Charles Schutt

Eric Stagliano

Richard Stark

Melissa Steinfeld

Carl White

George Whittemore

Debra Williams

Craig Williams



Corporate Headquarters

ATLANTA

3384 Peachtree Road
Suite 700
Atlanta, GA 30326
(800) 466-4489

BALTIMORE

1 Village Square
Suite 141
Baltimore, MD 21210
(410) 323-0400

DALLAS

5001 Spring Valley Road
Suite 600, East Tower
Dallas, TX 75244
(972) 980-4943

North America

ATLANTA

3384 Peachtree Road
Suite 700
Atlanta, GA 30326
(800) 466-4489

CHICAGO

230 West Monroe Street
Suite 850
Chicago, IL 60606
(312) 357-1160

DENVER

3773 Cherry Creek Drive North
Suite 675
Denver, CO 80209
(303) 512-0600

MIAMI

101 NE 3rd Avenue
Suite 1500
Ft. Lauderdale, FL 33301
(954) 332-3560

HOUSTON

The Decorative Center of Houston
5120 Woodway Drive
Suite 8009
Houston, TX 77056
(713) 864-7733

IRVINE

18301 Von Karman
Suite 700
Irvine, CA 92612
(949) 660-9450

LAS VEGAS

2475 Village View Drive
Suite 190
Henderson, Nevada 89074
(702) 456-5191

LOS ANGELES

1925 Century Park East
Suite 750
Los Angeles, CA 90067
(310) 275-2920

NEW YORK

52 Vanderbilt Avenue
2nd Floor
New York, NY 10017
(212) 599-2200

PHOENIX

2122 East Highland Avenue
Suite 325
Phoenix, AZ 85016
(602) 954-1325

SAN DIEGO

5935 Cornerstone Court West
Suite 130
San Diego, CA 92121
(858) 457-2005

WASHINGTON, D.C.

1850 K Street NW
Suite 325
Washington, D.C. 20006
(202) 292-6920

WASHINGTON, D.C.

11410 Isaac Newton Square
Suite 220
Reston, VA 20190
(703) 456-0330

Europe

BERLIN, GERMANY

Charlottenstrasse 24
10117 Berlin, Germany
011-49-30-92702920

FRANKFURT, GERMANY

Guiollettstrasse 48
D-60325 Frankfurt, Germany
011-49-69-71034870

LucasGroup

Recruiting Excellence Since 1970®

In Partnership With

THE WALL STREET JOURNAL.

& CareerJournal Online

Lucas Group Corporate Headquarters • 3384 Peachtree Road • Suite 700 • Atlanta, GA 30326 • (800) 466-4489
www.lucasgroup.com